

Blackfeet Tribe Employee Drug Test Form

Blackfeet Tribal Personnel Policies and Procedures Manual, Chapter 20, Section 3, states, "Newly hired employees for all job positions shall undergo drug testing prior to employment."

It has been explained to me that refusal to test violates Chapter 20 of the Personnel Policy and Procedure Manual, and will result in the newly hired employee being terminated from the hiring process.

Any employee who refuses to comply with a request for drug/alcohol testing, who provides false information in connection with a test, or who attempts to falsify test results through tampering contamination, altercation, or substitution shall be terminated. Refusal can include an inability to provide a specimen or breath sample without a valid medical reason or delaying arrival at the collection site. Such refusal will be treated as insubordination and the employee shall be terminated.

I _____ have agreed to take the required drug test.

I _____ have refused to take the required drug test.

Signature

Date

Social Security Number

Date of Birth

Parent Signature (if above individual is under 18 years of age)